

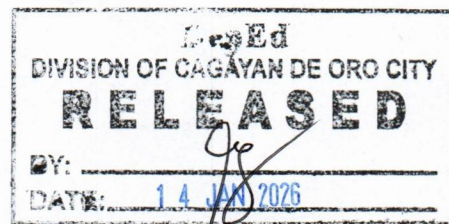


Republic of the Philippines
Department of Education

Region X

SCHOOLS DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



8 January 2026

DIVISION MEMORANDUM

No. 40 s. 2026

To: MELBA S. OMANDAM - School Head, Iponan ES
JOAN P. TABILIN - Teacher, Lumbia CS
ROGER L. POTANE - DBSP Scout Coordinator
GRACE R. GEPIGA - Teacher, East City Central School
JUICY F. YARE - Teacher, Bugo Central School
ELLSON A. JUNTILLA - Teacher, Bugo NHS
JENNIFER JUDE G. RAGANDANG - Teacher, Bayabas NHS
EDWIN O. MAMBA - Principal, Balubal NHS
ALBERT R. RAAGAS - Teacher, Kauswagan NHS
BRIAN ANTIG - Teacher, Kauswagan NHS
REY MIZAEAL DAABAY - Asst. Principal, Suntingon ES -Main
SHALLIMAR AMORA - Teacher, West City Central School
BJORN MARK MARTIREZ - Teacher, Dansolihon NHS
JUDYLE MARTIREZ - Teacher, Lumbia NHS
JOHNRILL GENEROSO - Asst. Principal, City Central School
MARITES ATAN - Teacher, Angeles Sisters NHS
SONIETA PASQUIL - Teacher, North City Central School
VENUS BARDILAO - Teacher, Balubal Elementary School
FEDELYN HOJAS - Teacher, Apo Malaki Integrated School
STEPHEN JIM DULLENTE - Teacher, Puerto National High School
LLOYD T. SALADAGA - Teacher, Indahag NHS
RALF VINCENT SABUERO - Teacher, Carmen Science High School
JERRY DESCALLAR - Council Scout Executive
RONALD O. RUFIN - LCEB, Media Committee

**ATTENDANCE TO THE BSP-SPONSORED FLAG RAISING CEREMONY AT THE
CITY HALL QUADRANGLE, CITY HALL COMPOUND
@ JANUARY 12, 2026; 7:00AM**

1. With reference to the attached communication from Boy Scouts of the Philippines – Cagayan de Oro City Council Northeastern Mindanao Region Cluster through the recommendation of Atty. Roy Hilario P. Raagas, BSP Council Chairman, Cagayan de Oro City, you are hereby directed to attend the **BSP-SPONSORED FLAG RAISING CEREMONY** on January 12, 2026 to be held at City Hall Quadrangle, City Hall Compound, this city.

2. The participants from DepEd are allowed to attend on OFFICIAL BUSINESS. Travel expenses to be incurred by participating officials and teachers involved in Scouting will be charged to local funds, subject to its availability, and the usual accounting and auditing rules and regulations.



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3. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender, sexual orientation, disability, religion and ethnicity.
4. This Office directs compliance to this memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

Boy Scouts of the Philippines BSP Division Scout Coordinator

SGOD/RLPotane – DM: LGU FLAG RAISING ATTENDANCE
January 2026